



# **SOUTH QUEENSLAND SHARKS HEAD COACH POSITION DESCRIPTION**

## **1. Purpose**

1.1. The role description & responsibilities document is an attempt to clarify SQBD Board and Representative Program expectations of the Head Coach of a South Queensland Sharks National Youth Championships team.

1.2 It should be noted that all South Queensland National Youth Championship (NYC) Coaches, regardless of division of appointment, are expected to fulfil their role description, however it is expected that the contribution and the relevant leadership of the 18s Coaches would be far greater.

1.3 Head Coaches will be appointed in addition to Division Coaches to provide transparency in process and support at the event for all Division Coaches.

## **2. Tenure**

2.1 Head Coaches are under the direction of the SQBD Management Team & SQBD Sports Performance Panel for the duration of the appointment.

2.2 All Head Coaches will be appointed for one NYC term which expires at the conclusion of the 2024 event.

## **3. Head Coach Roles & Responsibilities**

3.1 High Performance, Representative Program, & Youth Initiatives

- Assist in the implementation of High-Performance outcomes within the South Queensland Representative NYC program by leading and engaging volunteer members, including peer Coaches, promoting the SQ Sharks culture and engaging their athletes.
- Assist in implementing, in association with the Regions High-Performance coaches and relevant staff and volunteers, a Representative Plan for the sport including a pathway review from junior to elite.



- Assist in the implementation and development of policies and practices relevant to the Representative program.
- Assist where required in the development and promotion of the Youth development initiatives.

### **3.2 Sustainable Athlete Development**

- Assist in the clear articulation of SQBD and the Representative Program policies to athletes as they relate to their participation in the South Qld Representative program.
- Ensure Region-wide Talent Identification (TID) occurs and that the process of selection as it relates to the NYC Program follows the relevant Selection Policies and practices.
- Ensure TID practices are fair and equitable and at all times promotes a Regional perspective.
- Consider and implement active strategies in relation to inclusive opportunities and athletes who may have cultural barriers or challenges through mentoring, education and communication.
- Assist and work in collaboration with the SQBD Medical team as required to provide the best possible support through Injury Prevention and Management programs
- Assist in the implementation and management of feeder programs including Youth development initiatives, to prepare athletes for higher representative opportunities to support a consolidated and strong pathway.
- Assist in the management of athlete monitoring and coach 'burnout'.
- Focus on a holistic athlete education/management system that educates, improves and supports personal development through leadership, exposure and professional development.
- Ensure reporting is available for athletes that seek formal assessment and feedback.





### **3.3 Innovation in Coach Development**

- Undertake the necessary planning and preparation in order to deliver the best outcomes for South Queensland's Developing Elite athletes.
- Undertake where required mentoring and leadership roles as one of the Region's leading Coaches.
- Encourage collaboration, mentoring and support of all South Qld coaches in order to promote Representative outcomes and a Regional perspective.
- Provide personal counselling of athletes with a holistic approach to education, vocation and social development when necessary.
- Assist in the appointment process of relevant support staff.
- Support informal and formal professional development opportunities made available to Head Coaches.
- Assist in the development of a SQBD game analysis framework to be utilised in future South Qld campaigns
- Where required assist and support the wider touch community through involvement in workshops, development seminars and coach courses – while ensuring they are actively engaging local Touch Football communities and building positive public relations of South Queensland representatives.
- Assist where required in the development of education materials and resources for use within the South Qld context thereby taking Representative concepts to the community.
- Oversee performance appraisals for support staff.
- At the conclusion of the NYC event, provide to SQBD a full report on the performance of self and staff including players and then present in a Performance Review Interview.
- Act on the summary reports and recommendations which are a consequence of the Performance Review.





### **3.4 Maintaining a Competitive Advantage**

- Plan for and provide the highest possible standards in the delivery of training camps and any when on tour – including active planning, good communication, and risk management requirements etc. in order to provide a quality experience to all NYC athletes.
- Ensure athlete’s physical requirements to perform at their best are a top priority.
- Assist SQBD to liaise with all NYC team athletes (and or parents) regarding payments and other administrative matters.
- Ensure evaluation processes are effectively implemented and continuous improvement is always sort.
- Look for opportunities for program innovation to deliver results on the field through use of technology and or sports science in an effort to deliver better performances and outcomes for NYC athletes.

END.

