



INTRODUCING THE 2023 SQBD SPORTS PERFORMANCE PANEL

With significant growth in Junior participation being experienced in our sport post pandemic, our ability to produce enough referees and coaches is being highlighted. Traditionally, these development pathways have been separated, however the sport needs both pathways thriving in order to continue to grow.

We are grateful for the hard work of the SQBD technical panel, particularly with long standing servants Peter Topp, John Singh, and Tristan Mana working hard to pull together representative coaches for SQBD. On the back of that work, we've identified a need to expand our reach to look at our total sport development from grass roots up. We also need to find a way to make it easier for affiliates to benefit from our expertise and frameworks.

The pathway development challenges we face currently are:

- Getting enough coaches to apply for SQBD representative positions.
- Introducing new coaches to the game at grass roots junior level.
- Helping our junior referees see the opportunity to progress their skills via coaching and mentoring.
- Helping our junior referees transition into senior competitions.
- A generational gap in our referee ranks with very few active referees between the ages of 16 and 45.
- That our Coaching pathway does not interact with our referee pathway which contributes to friction between the referees, coaches and players, and is a factor in referee retention.

Discussions at SQBD Board level and with affiliates suggest that the way forward is to 'crowd source' this body of work. Empowering more people to champion and mentor our pathways in whatever capacity they choose under a common 'Sharks' framework. The success of our head coaching roles at NYC and NTL are examples of how such a framework can help.

That leads us to announce the formation of the SQBD Sports Performance panel:



1. Purpose

- 1.1. The purpose of the Sports Performance Panel is to develop the sports Refereeing and Coaching pathways. This can be achieved by providing expert advice on processes and decisions made across the SQBD Region. By informing the direction and supporting the development of SQ Sharks Representative Programs. By viewing Refereeing and Coaching pathways as critical to player development and the sports continued growth.
- 1.2. The Panel understands that the development of the sport includes, the entire pathway from park level referee, coach and participant, through to to affiliate, regional, state and national teams.

2. Required Qualifications

- 2.1 The qualification required by a member of the Sports Performance Panel is a Talent Coach or Referee Coach accreditation
- 2.2 A valid Working with Children Blue Card or equivalent

3. Appointment Role & Responsibilities

- 3.1 The SQ Sharks Sports Performance Panel shall consist of:
 - i. Elite and Talent Coaches
 - ii. Elite and Talent Referee Coaches
 - iii. Region Referee Director
 - iv. Region Game Development Officer
- 3.2 The SQBD Board will appoint ALL members to positions within the SQ Sharks Sports Performance Panel in collaboration with the SQBD Services and Programs Manager.
- 3.3 Members of the SQ Sharks Sports Performance Panel will be required to:
 - i. Attend regular meetings – face-to-face (where practical); by video conference as required. Agenda and associated documents will be shared via Teams pre- and post- meetings. Meetings will be chaired by the SQBD Services and Programs Manager. Panel members must respond to requests for information in a timely fashion. All information shared within the Panel are confidential and are not to be discussed outside these meetings, unless otherwise agreed;
 - ii. Review and maintain SQ Sharks Representative Program policies and procedures;
 - iii. Monitor and review player, coach and referee performance;





- iv. Provide insight into the selection of coaches and athletes for representative events and programs;
- v. Report on events – post-event reviews;
- vi. Plan and facilitate professional development opportunities for referees and coaches;
- vii. Support the development of strategies and programs to ensure South Queensland Sharks return to being the # Touch Football Region in the Country;
- viii. Support the on-going development of the SQBD Affiliate Representative Programs through collaboration and sharing of resources, processes and procedures;
- ix. Establish the following networks that provide both support and technical advice/direction for the betterment of all in the region:
 - a. Referee Coach Network
 - b. Coach Network;
- x. Where necessary appoint delegates to mentor coaches and referees at events such as the 'Tri Series' events to meet the development goals of the panel.
- xi. Identify the core elements for U8, U10, U12, U14 and U16 player development;
- xii. Take a 'Region first' viewpoint – understanding that development within the region aids the development and success of all Affiliates in the region;
- xiii. Support the development and progression of the Sharks Shield;
- xiv. Be willing to take on the position of an Age Group Coaching Director at the Titans Junior Tri-Series; and,
- xv. Receive an honorarium payment to support costs incurred in the performance of the panels work.

4. Process

4.1 SQBD will advertise for applications via their website on Monday 17th April 2023.

4.2 Applicants for Panel positions are required to have completed the online application form by 5pm, Monday 24th April 2023.

4.3 On endorsement by the SQBD Board, Panel members will be advised of their appointment prior to Friday 28th April 2023.

4.5 South Queensland Sports Performance Panel members will be advertised on the SQBD website and Facebook Page on Monday 28th 1st May 2023.





5. Selection Criteria & Appointment

- 5.1 Demonstrated ability to provide leadership in the sport of touch football
- 5.2 Current Coaching record
- 5.3 Relevant Coaching accreditation status
- 5.4 Demonstrated ability to represent SQ Sharks with pride, passion and respect.

6. Key Results Areas

- 6.1 Growth in applications for SQBD positions at NYC and NTL
- 6.2 Growth in Referees progressing to level 3 badge level.
- 6.3 Demonstrated examples of mentoring success at affiliate level.
- 6.4 Number of delegated coaching mentors available to the panel.
- 6.5 Improved NYC and NTL results.

7. Reporting

- 7.1 All meeting minutes will be shared with the SQBD Board
- 7.2 The SQBD Services and Programs Manager will provide quarterly reports to the SQBD Board on the progress and actions of the SQ Sports Performance Panel.

END.

