



2024 NATIONAL YOUTH CHAMPIONSHIPS HEAD COACH - APPOINTMENT GUIDELINES

1. Purpose

- 1.1. The purpose of these guidelines is to ensure a fair and equitable process for the appointment of South Queensland Sharks coaches in all divisions.
- 1.2. The main focus for all appointments shall be the integrity of the Representative Program and its associated objectives.
- 1.3 All intending Head Coaches need to understand that their appointment shall be made in the interests of the Representative Program and as such they may be required to Coach in a division other than their preference.

2. Required Qualifications

- 2.1 The minimum qualification required by a South Queensland Sharks Head Coach applicant is a TFA Talent Coach accreditation
- 2.2 You must have a valid Working with Children Blue Card or equivalent

3. Appointment Role & Responsibilities

- 3.1 Head Coaches will, at all times, be under the direction of the South Queensland & Border Districts Management Team & Sports Performance Panel
- 3.2 Head Coaches will be required to fulfil all responsibilities as outlined in the South Queensland Sharks Head Coach – Role Description & Responsibilities document.
- 3.3 Head Coaches will be appointed for the 2024 NYC series only.

4. Process

- 4.1 SQBD will advertise for applications via their website on Saturday 17th February 2024.
- 4.2 Applicants for coaching positions are required to have completed the on-line application form by 5pm Friday 1st April 2024.



4.3 The SQBD Sports Performance Panel will be responsible for the appointment of Head Coaches, Assistant Coaches and Managers for all teams.

4.4 On endorsement by the SQBD Board, Head Coaches will be advised of their appointment prior to Friday 19th April 2024.

4.5 South Queensland Sharks Team Management for all teams will be advertised on the SQBD website and Facebook Page on Friday 19th April 2024.

5. Selection Criteria & Appointment

5.1 Head Coaches shall only be required for interview when candidates cannot be split.

5.2 Primarily, Head Coaches shall be appointed on the basis of their –

5.2.1 Demonstrated ability to provide leadership to a representative program in the relevant division.

5.2.2 Current Coaching record.

5.2.3 Relevant Coaching accreditation status.

6. Reporting

6.1 Head Coaches must submit an overview of their proposed support goals and plan for the lead-up to the 2024 NYC using the relevant template. This must be received by the Sports Performance Panel within 14 days of the appointment.

6.2 Head Coaches must submit an overview of their proposed support goals and plan for at the 2024 NYC using the relevant template. This must be received by the Sports Performance Panel at least 14 days prior to the event.

6.3 The Head Coaches will be required to complete a campaign review at the conclusion of the event.

6.4 The Head Coach will be subject to a Performance Review by the Sports Performance Panel during and at the conclusion of the event. This information will be kept on file by SQBD to be used for consideration on future appointments.

END.

